



ENGEPAR is a leading general contractor specializing in high-end fit-out projects for workspaces and commercial spaces. We partner with corporate clients who demand exceptional standards, excelling in complex and challenging assignments. With more than 30 years of experience, we deliver an outstanding combination of expertise, quality, flexibility, and reliability.

As a full-service general contractor, we serve as the single point of contact for project execution, assuming complete responsibility for successful delivery. We frequently collaborate in early project stages as a “bouwteam” partner and provide integrated Design & Build solutions alongside premier architecture and design firms.

Assistant Site Manager

Your Mission :

You will be the right-hand of the Construction Manager and assist him in the day-to-day execution on site. You will be responsible from A to Z for logistics and safety on our sites, and play an active role in the coordination and supervision of our trades. The demanding nature of our projects will require you to manage complex technical aspects. You will be a key interface towards our execution teams as well as our clients. You will work in close partnership with the Engineering teams and be involved in all phases of the projects.

Your Responsibilities :

- End-to-end organisation of site logistics (access, lifts & containers, requests for badges / hot work permits / authorisations, organisation of site facilities, etc.)
- Supervision of safety, in line with the requirements of our VCA** certification
- Preparation of orders and management of progress claims, together with the Construction Managers
- Daily follow-up of trades on site and supervision of the quality of the works
- Proactive identification and resolution of technical challenges
- Purchase of tools and equipment (“consumables”)
- Preparation and follow-up of site schedules, together with the Construction Managers
- Participation in continuous improvement projects within the company

Your Profile :

- Bachelor’s degree in construction or equivalent, ideally with 2 to 5 years of experience in a similar role (site supervision, fit-out or special techniques)
- Strong organisational and communication skills, with the ability to adapt to different styles of stakeholders.
- You achieve your objectives diplomatically and build lasting relationships with your site teams, clients and colleagues.

- Advanced knowledge of Dutch, French and English is a strong asset (ability to switch seamlessly between languages in a professional context)
- High familiarity with special techniques (HVAC, electrical/data, fire detection, sprinkler systems), and/or the desire to develop further in this area
- Dynamic, proactive, pragmatic and positive – you stimulate the successful delivery of projects.
- High standards for yourself and others, with a real sense of initiative.

What We Offer :

- A challenging role with significant responsibility in a dynamic, growth-oriented company that prioritises professional development, ongoing training and mutual support.
- Considerable autonomy and flexibility – our philosophy is focused on results, not on the way you achieve them.
- A close-knit team with a strong entrepreneurial spirit. We are open, honest, flexible, proactive and pragmatic – we make complex things simple!
- An attractive and competitive compensation package.

Interested ?

Please send your CV and a short motivation letter without delay to recruiting@engepar.be.